



Villanova University Faculty Congress  
Academic Year 2018-2019

FACULTY CONGRESS MEETING  
October 31, 2018

**Present:** Aronté Bennett, Joseph Betz, Sherry Burrell, Alice Dailey, Angela DiBenedetto, Scott Dressler, Travis Foster, Stacy Havlik, Marylu Hill, Melissa Hodges, Stephanie Katz, Erasmus Kersting, Christopher Kilby, Rory Kramer, Calvin Li, Margaret (Peggy) Lyons, Joseph Micucci, Stephen Napier, James Peyton-Jones, Michael Posner, Jennifer Ross, Andrew Scott, Javad Siah, Paul Steege, Ani Ural, Edward Wahesh, Tom Way, Tina Yang

**Absent:**

Tina Augustiady (NIA), Sarah Vaughan Brakman (NIA), Sohail Chaudry (NIA), Jacky Huang (NIA), Jeremy Kees (NIA), Eric Lomazoff (NIA), Elizabeth Petit de Mangé (NIA), Michele Pistone (NIA), John Paul Spiro (NIA), Mark Wilson (NIA)

The meeting convened at 11:30 a.m. in the Mendel 103.

**Housekeeping**

1. Minutes from the September 18, 2018 meeting were reviewed. The minutes were approved unanimously.
2. Website Updates and Request for Feedback. FC Chair Tom Way noted that Faculty Congress website was recently updated and asked for any feedback. He said that the website will add an “achievements” page to specify concrete things accomplished by Faculty Congress in the past.
3. Mendel Field Renovation Status. Tom reported on an update from Bob Morro, Director of Facilities Management. According to Morro, the bulk of the work will be done by Christmas with additional work done in summer 2019; by Christmas, the circle around Mendel should be open, though the sod will not be added until summer.

**Standing Committee Reports**

1. Adjunct Faculty. Joe Micucci reported that adjunct faculty have identified four goals: (1) clarification of the Adjunct Faculty Compensation Policy; (2) review and input into the Adjunct Faculty Onboarding Program; (3) development of a communication tool like Sharepoint for adjunct faculty; and (4) better University communication of events that involve or welcome adjunct faculty.
2. CNT/FTNTT. Timothy Horner reported on questions that some have raised about when CNT faculty promoted to associate will be eligible to apply for promotion to full. There was

a good deal of discussion about the difficulty of assuring equity within all promotion systems, tenure-track as well as CNT. It was noted that the language in the policies suggests that CNT faculty promoted to the associate level wait four years before applying for promotion to full, but that language also does not require them to do so.

3. Election and Credentials Committee. Tom noted that we are looking for someone to replace the existing chair of this committee.
4. Faculty Rights and Responsibilities Committee.
5. Retired Faculty Members. Joe Betz reported that faculty within a few years of retiring are very welcome to participate in the Quarterly Luncheon Club, which is active and regularly features lectures.

### **Committees with Faculty Representation**

1. Academic Policy Committee (APC). Christopher Kilby reported that students are requesting modern software to replace CAPPs, allowing for increased manipulation. On other topics, he noted that APC is working to ensure standard system of managing academic integrity violations.

### **Old Business**

1. Ombudsperson update. Vice Chair James Peyton Jones noted that we are moving closer to having a truly independent ombudsperson. The position description has been finalized, and the projection is that a hire will be completed this spring. The position will be open to both internal and external candidates.
2. Research Policy Committee (RPC) membership. Tom noted that the initial year of RPC now has all but one position filled. The existing committee represents a wide array of fields and kinds of research from across the university.
3. Athletic Advisory Council member appointment status. Tom reported that the FCEC is working on filling the one open slot on the Council and should have the slot filled by the middle of November.

### **New Business**

1. Research Support Institute. There was some discussion about the plan for a Research Support Institute proposed by Amanda Grannas, Associate Vice Provost for Research. Vice Chair James Peyton Jones reported that this proposal dates back to a Faculty Congress initiative in 2016. He reported that Amanda Grannas would like to organize a joint forum for faculty to provide feedback and to discuss other research initiatives. He encouraged faculty to share thoughts about the institute by contacting either himself, the chair, Tom Way, or Amanda Grannas.
2. Awards Committee. Tom requested one or two additional members join the Awards Committee and that it currently lacks a chairperson. He will be recruiting new members.

Meeting adjourned at 12:35 p.m.

Submitted by Travis Foster, Faculty Congress Secretary

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Alice Dailey, Andrew Scott, Angela DiBenedetto, Ani Ural, Aronte Bennett, Calvin Li, Christopher Kilby, Edward Wahesh, Elizabeth Petit de Mange, Erasmus Kersting, Eric Lomazoff, J.P. Spiro, Jacky Huang, James Peyton Jones (Vice Chair), Javad Siah, Jennifer Ross, Jeremy Kees, Joe Betz, Joe Micucci, Mark Wilson, Marylu Hill, Melissa Hodges, Michael Posner, Michele Pistone, Paul Steege, Peggy Lyons, Rory Kramer, Sal Poeta, Samantha Chapman, Sarah Vaughan Brakman, Scott Dressler, Sherry Burrell, Sohail Chaudhry, Stacey Havlik, Stephanie Katz, Stephen Napier, Tim Horner, Tina Agustyadi, Tina Yang, Tom Way (Chair), Travis Foster